

INTERNAL COMPLAINTS COMMITTEE (ICC)

As per the provisions of the SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) Act 2013 and as per decision taken in the Executive Committee meeting held on 5th October, 2025, the **Internal Complaints Committee (ICC)** has been re-constituted with immediate effect with the following members:

1.	Ms. Gita Rani Bhattacharjya	State Consultant, NIRANTAR	Member	9435194439	ogitabhata@gmail.com
2.	Dr. Polly Vauquiline	Professor, Women Study Center, Gauhati University	Member	9435144275	pollyvauquiline@gauhati.ac.in
3.	Dr. Namita Brahma	Faculty, TISS-Guwahati	Member	8473940546	namitabrahma@gmail.com
4.	Ms. Bobby Nath	Assistant Director-Administration, Aaranyak	<i>Presiding Officer & Member</i>	8638753752	bobby.aaranyak@gmail.com
5.	Dr. Parag Jyoti Deka	Programme Manager in Threatened Species Recovery Programme, Aaranyak	Member	9435016246	Parag.Deka@durrell.org

Any female employee of Aaranyak can approach ICC for help

For complaint

Email ID – womencell.aaranyak@gmail.com

Your complaint will be kept CONFIDENTIAL